Special Meeting  
Tuesday, March 22, 2016  
10:00am - 12:00pm

RCDMC Office, Salinas, CA

<table>
<thead>
<tr>
<th>Meeting called by:</th>
<th>Board President: B. Jefferson</th>
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<td>Type of meeting:</td>
<td>Regular Monthly Board Meeting, Open to the Public</td>
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<th>Board Members:</th>
<th>B. Jefferson, R. King, J. Devers, L. Ferrasci, B. Plemmons, E. Paddock, P. Binsacca (Associate), M. Duflock (Associate)</th>
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<td>Guests:</td>
<td>P. Robins, A. Stork (Solid Ground Consulting)</td>
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<th>Est. Time:</th>
<th>Agenda topics</th>
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<td>9:55 A.M.</td>
<td>Call to Order</td>
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<td>5 minutes</td>
<td>Comments from the Public: A time for members of the public to address the board on matters not included on the agenda</td>
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<td>240 minutes</td>
<td>Organizational Review session led by Solid Ground Consulting</td>
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Next Meeting:  
Proposed Date: Thursday, March 24, 2016  
Location: RCDMC Office, 744A LaGuardia Street, Salinas, CA 93905
RCD of Monterey County Planning Retreat

Tuesday, March 22, 2016 * 9:55 a.m. – 2:00 p.m.

AGENDA

9:55 Call to order / Public Comment

10:00 Welcome & Introductions * Review Agenda & Goals for Today
- What We Heard: High level discussion of assessment findings
- Goals for Today:
  - Vision/Impact Exercise
  - Learn about Best Practices of a Board
  - Plan for the evolution of the RCD Board
  - Plan how to approach strategic & revenue plans

10:30 Vision, Impact & Strategy
- Where Are We Going? – Vision/Impact/Strategy snapshot
- Discussion – How will the RCD approach its next strategic plan and revenue development plan?

12:00 Break & Grab Lunch

12:15 Evolving as a Board
- Organizational Life-Cycle – How organizations typically evolve
- Duties of a Board – What are the duties of the Board? Of the Staff?
- How Boards Work Best – Some rules of thumb for culture, conduct & roles
- Board Development - Recruiting & maintaining a great Board
- Discussion – What steps would we like to take to evolve as a Board?

1:45 Review & Wrap Up

2:00 Adjourn