RESOURCE CONSERVATION DISTRICT OF MONTEREY COUNTY

744 La Guardia Street, Building A, Salinas, CA 93905 (831) 975-7775

JOB ANNOUNCEMENT: PART TIME SEASONAL WILDLIFE BIOLOGIST

Position:	**Wildlife Biologist**
Dates:	**Start date mid-July, end date mid-November**
Work Schedule:	**2-4 days/week with flexible days**
Location:	**Field sites along Salinas River, primarily Gonzales – King City**
Pay rate:	**Depending on experience and qualifications, $35-45/hr**

Summary:
The Resource Conservation District of Monterey County (RCDMC) is hiring Wildlife Biologists to conduct surveys for special status species and habitats in the Salinas River riparian zone as part of the Salinas River Arundo Control Program and Salinas River Stream Maintenance Program. Work in 2026 will begin in mid-July and go through mid-November. Work schedule is expected to be 2-4 days/week. Wildlife Biologists may have opportunities to work on other RCDMC projects throughout Monterey County as needed.

Position is open until filled. We will review applications as they come in.

Duties:
Wildlife Biologists will work with other RCDMC staff and consulting biologists to conduct permit-mandated pre-activity surveys for nesting birds, wildlife, and sensitive habitats throughout the Salinas River riparian zone prior to vegetation management activities. The Wildlife Biologist will flag no-disturbance buffers in the field and map locations of sensitive species and habitats using ArcGIS Field Maps.

Work will occur in the Salinas River on private property, mostly between Greenfield and King City. Typically, surveys are conducted 2-4 full days per week, with specific work dates determined based on staff availability and project needs. Wildlife Biologists generally meet at the RCDMC office in Salinas and carpool to field sites in RCDMC vehicles.

Required Qualifications:

- Ability to identify species and habitats of concern in the Salinas River riparian area, including nesting birds, reptiles/amphibians, mammals, and their nests/burrows
- Prior experience with California Central Coast vegetation and wildlife
- Self-motivated and able to work both independently and with coworkers
- Excellent communication skills and problem-solving ability
- Desire and ability to work long hours in the field and walk several miles per day in difficult terrain that contains poison oak, thick brush, and sandy soils
- Bachelor's degree in biological or ecological sciences/management, or other environmental sciences, or equivalent experience
- Experience with GIS field mapping technology

Preferred Qualifications:

- Previous approval from US Fish and Wildlife Service, or sufficient experience to gain approval, to survey for or handle species of concern in the Salinas River riparian area, particularly California red-legged frog, San Joaquin kit fox, California tiger salamander, Monterey spineflower, and least Bell's vireo. Other RCDMC projects may require Service-approval to survey for marbled murrelet, California yellow-legged frog, and spotted owl.
- Previous experience conducting pre-activity wildlife surveys for construction or vegetation management projects
- Experience using ArcGIS Field Maps
- Excellent field navigation skills

Other requirements:

- Applicants must have a valid driver license, insurance, and a reliable form of transportation to the RCD office
- Applicants must be willing and able to adjust to schedule changes on short notice

Compensation and benefits: Wages depend on experience, and will range from $35-45/hr. Overtime will be paid for work over 10 hrs per day or 40 hrs per week including travel time from the RCDMC office to work sites. Mileage in personal vehicles (if necessary) from the RCDMC office to work sites will be compensated. Lodging is not provided. For Seasonal Employees, RCDMC provides liability and Workers' Compensation coverage, minimum state-mandated paid sick leave, and tax-deferred savings account options.

To apply: Send a single document (e.g., pdf) including a cover letter, resume, and contact information for three references to Hannah Wallis at hannah.wallis@rcdmonterey.org. The cover letter should describe previous relevant experience, interest in this position, any constraints on availability, and a list of the Monterey County special status species and habitats you are comfortable identifying and whether you have been given USFWS approval for conducting surveys for any of these species on other projects.

About the Resource Conservation District of Monterey County: RCDMC is a non-regulatory special district whose mission is to conserve and improve our natural resources, integrating the public interest in environmental protection with the needs of agricultural and urban users. We work collaboratively with public and private entities on resource conservation and environmental restoration projects throughout Monterey County. Our Salinas River invasive plant removal and vegetation management work began on the ground in 2014, with a goal of improving ecological conditions, reducing flood risk to adjacent landowners, and increasing water availability in the Salinas River. More information about RCDMC can be found at rcdmonterey.org.

The Resource Conservation District of Monterey County is an equal opportunity employer, and is committed to creating an inclusive work environment free of discrimination and harassment. Hiring decisions are made based on candidates' qualifications without regard to race, ethnicity, national origin, religion, sex, gender identity, sexual orientation, age, genetics, veteran, parental, or disability status.