



# *Resource Conservation District of Monterey County*

744-A La Guardia St., Salinas, CA 93905

[www.rcdmonterey.org](http://www.rcdmonterey.org)

(831) 424-1036 ext-124

## **JOB ANNOUNCEMENT**

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### **PROJECT ENGINEER: WATER QUALITY**

#### **Position Summary:**

The Resource Conservation District of Monterey County (the District) requires the services of a highly motivated Project Engineer for a series of watershed-based programs promoting and implementing water quality management and conservation projects on privately owned farmland in Monterey County. Candidates should be self-motivated with a "can-do" attitude and have the ability to work both independently and cooperatively.

The Resource Conservation District of Monterey County is a special district with ongoing programs to promote natural resource conservation and land management practices in relation to farming and ranching operations. District projects reduce erosion, stormwater runoff, sediment, nutrient and pesticide loads, and other types of nonpoint source pollution.

The incumbent will work in collaboration with District and U.S. Department of Agriculture Natural Resources Conservation Service staff to develop, promote and implement water quality management and conservation projects. The incumbent will be involved in all aspects of project design and implementation, including coordination with clients, conceptual through final project design, cost estimation, construction inspection and post-construction guidance on operations and maintenance. Typical projects include sediment basins, dry and wet stormwater ponds, stream channel stabilization and bank protection, storm drains, slope stabilization, road realignments, and wetland restoration and creation. Other responsibilities include contributing to proposals and reports, participating on technical advisory committees, preparing for and presenting at educational and training events, and working collaboratively with partner organizations to review technical documents and reports.

#### **Required Qualifications**

- B.S. in Civil or Agricultural Engineering or B.S. in Construction Management
- Three to six years of relevant professional experience including site design
- Strong background in stormwater and erosion control design and analysis
- Knowledge of soil mechanics, grading, land surveying w/electronic instrumentation, and construction layout and inspection
- Knowledge, interest, and/or experience with agriculture and watershed resource conservation issues
- Excellent computer skills, including experience with Microsoft Office, AutoCAD and design software (e.g. Eagle Point, AutoDesk Land Development Desktop).
- Excellent oral and written communication skills and technical presentation skills

#### **Desired Qualifications**

- PE license
- Experience estimating project costs and scheduling project timelines
- Storm drainage and detention pond systems, water quality BMPs and structural design experience
- Stream crossing and stream restoration design experience
- Experience with biotechnical and bioengineering methods of stream bank and slope stabilization
- Familiarity with agricultural production methods, including irrigation system design
- Spanish fluency
- Additional coursework in fields such as: agronomy, biology, ecology, economics, environmental science, environmental toxicology, geology, hydrology, planning, psychology or soil science.

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*"Conserving and improving natural resources, integrating the demand for environmental quality with the needs of agricultural and urban users"*

**Position Information:**

The incumbent will report to the Executive Director. The position is full-time position based on a Monday through Friday daytime schedule. Job related travel is required and some weekend and overnight travel may be necessary and will be billed on a cost reimbursable basis. Applicants must possess a valid California driver's license and proof of insurance is required.

**Compensation:**

Financial compensation will be commensurate with experience and qualifications (\$55,000-\$80,000 annually). The District offers a competitive benefits package. The incumbent will be eligible for enrollment in the District group health insurance plan (annual employer contribution of \$3,000) and generous paid time off (18 days of annual leave and 15 paid holidays).

**Application Procedures:**

Applicants must submit a letter of interest and resume to: melanie.bojanowski@rcdmonterey.org. Please include the position name in the subject heading. Academic transcripts may be requested.

**Deadline:**

The position is open immediately and until filled.

**Employment Eligibility Verification:**

The successful applicant will be asked to show proof of citizenship or provide documentation indicating they are legally eligible to work in the United States. The provisions of this bulletin do not constitute an expressed or implied contract and may be modified or revoked without notice.

**The Resource Conservation District is an equal opportunity employer.  
Candidates reflecting the social diversity of California are strongly encouraged to apply.**